

**SACKVILLE BY-LAW NO. 271 A BY-LAW RELATING TO  
ESTABLISHING A CODE OF CONDUCT FOR MEMBERS OF COUNCIL**

**CONDUCT RESPECTING TOWN EMPLOYEES**

23. Under the direction of the Chief Administrative Officer, Town staff/employees serve Council as a whole. No individual Member shall instruct or give direction to Town staff/employees.

24. Members shall respect the fact that Town staff/employees work for the Town as a body corporate and are charged with;

(a) making recommendations that reflect their professional expertise and a corporate perspective;

(b) carrying out directions of Council and administering the policies and programs of the Town;

and that they are required to do so without undue influence from any Member or group of Members.

25. A Member must not:

1. a) involve themselves in matters of administration, which fall within the jurisdiction of the Chief Administrative Officer;
2. b) use, or attempt to use, their authority or influence for the purpose of intimidating, threatening, coercing, commanding or influencing any of the Town Administration with the intent of interfering in their duties; or
3. c) maliciously or falsely injure the professional or ethical reputation, or the prospects or practice of the Town Administration.